

### **Staff Offer General Terms and Conditions:**

1. To avail of the offers as set out on in eircom Limited ("eir") intranet website "eir Space" or in our advertisements you must qualify for eir Broadband (the "Staff Offer"). An eir Talk package excluding eir Talk Pay as You Use is also required to avail of the Staff Offer.
2. Each employee can avail of the Staff Offer only once as in order to avail of the Staff Offer the staff member must provide their eir staff number and/or agency name and staff number.
3. The Staff Offer will continue until further notice.
4. eir reserves the right at its own discretion and as the need may arise at any time before that date to remove, withdraw, suspend, terminate, modify or alter the Staff Offer.
5. If you choose to avail of the Staff Offer it will be necessary to set up Direct Debit payment.
6. eir Basis A allowances and Home Worker allowances cannot be kept when availing of the Staff Offer. Any existing eir customer who is an employee of eir and who is availing of Basis B credit, this will be applied monthly onto your new eir account as a form of credit. The Basis B allowance credit will be removed once the employee is no longer employed by eir.
7. eir broadband, eir fibre, eir vision are subject to availability. To check for eir, broadband, eir fibre and eir vision availability visit <https://www.eir.ie/broadband/coverage-map/>.
8. eir vision multiroom and eir vision add on's are an additional cost per month to the cost of the Staff Offer and a full breakdown of eir vision add on's are on eir space and on eir.ie . eir vision Multiroom, eir vision Go and HD Add On are subject to availability. eir vision equipment is free of charge for the duration of your contract.
9. The Staff Offer installation is free of charge for eir broadband and eir fibre FTTC (fibre to the cabinet) customers. For FTTH (fibre to the home) customers an installation fee may apply.
10. eir has the right to reject your order.
11. The Staff Offer bills will be issued monthly.

12. The eir mobile €10 x 24 month promotion which is available as part of (the “Staff Offer”) is only available to new eir mobile customers on a 24 month handset plan and not to existing customers. The eir mobile €10 x 12 month promotion which is available as part of the Staff Offer is only available to new eir mobile customers on a SIM Only (SIMO) plan and not to existing customers. One mobile promotion is only available per staff member and is subject to availability. A once off charge made by credit or Visa Debit card is required for certain handsets depending on the eir mobile plan, visit [www.eir.ie/mobile](http://www.eir.ie/mobile) for full prices. Handsets are subject to availability and prices may vary. A once off charge made by credit or Visa Debit card for deposit may be required for the contract.
13. A bundle activation fee may apply.
14. Fair usage policies apply to unlimited components of fixed and mobile plans. See [www.eir.ie](http://www.eir.ie).
15. Depending on the bundle chosen the minimum term of a bundle will be 12 months for non-mobile bundles and 24 months for bundles including mobile.
16. Should the redeemer cease their eir customer account during the 12 and/or 24 month minimum term, early cease charges will apply.
17. Following expiration of the minimum term, eir reserves the right to remove the discounted product, giving relevant notice in accordance with normal requirements.
18. No individual availing of the Staff Offer will be given priority over any other eir customer.
19. There are no data charges or usage caps for eir mobile customers using eir vision Go.
20. These Staff Offer terms and conditions will apply together with eir’s standard terms and conditions governing the eir customer’s use of the components included in the bundle. Please see [www.eir.ie](http://www.eir.ie) for eir’s standard terms & conditions and the terms and conditions for the components included in the bundle.